

Agency Number	25700
Agency Name	Oregon State Police
Appropriation Number	80751
Appropriation Name	Patrol, Criminal, Gaming, State Fire Marshal - GF
GF Appropriation Amount	\$ 176,145,043

Reduction Target
\$ (14,972,328.66)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Gaming Enforcement Oregon State Athletic Commission (OSAC) Compliance Specialist 2 (CS2) (1 position)	The reduction of the one CS2 from the Oregon State Athletic Commission (OSAC) would be a one time savings and it would decrease the Commission's ability to manage its core responsibilities by 50%. OSAC has statutory responsibility and authority under ORS. 463.113, to regulate the promotion of unarmed combat sports and to conduct and promote the best interest of the public and competitors. This reduction will impact the stability of the regulation of unarmed combat sports significantly in addition to impacting its other fund revenue from gross receipts taxes and license fees collected and associated to the regulation of events. This program relies on its OF revenues in addition to the Departments general fund dollars for operations, efficiency and performance. This reduction will substantially impact small business promoters and athletes in the State of Oregon. Currently the Commission conducts business with 24 licensed small business promoters and 218 licensed professional and amateur unarmed combat athletes.	07/01/2020	\$ (99,038)	\$ -	\$ -	\$ -	(1)	(0.50)	1	Reducing this position will leave one position (50% staffing) in the program to manage daily operations. Based on the Governor's Executive Order to limit the number of people that can gather or congregate together it is unknown when the Department will be allowed to resume normal operations and schedule large spectator events at venues in Oregon.
OSFM - HAZMAT by Rail Program Reduce Expenditures	Significantly reduce the following: purchase of IT expendable property, instate/out of state travel, employee training, office supplies and equipment.	07/01/2020	\$ (36,999)	\$ -	\$ -	\$ -	-	-	2	This is the single program associated with OSFM that receives GF funding and the Department would reduce the services in the identified areas.

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Criminal Division Drug Enforcement Section (DES) DES Sergeant - BENT (1 position)	The Drug Enforcement Section BENT (Blue Mountain Enforcement Narcotics Team) Sergeant leads an inter-agency drug team located in Pendleton, Oregon. The reduction of this position will leave the BENT team without a supervisor to oversee and be responsible for the operations of the team and its members. A partner law enforcement agency that is also participating on the team would be required to fill the void left by OSP's departure; something these agencies may not have the staffing bandwidth to accomodate. If no other agency is able to assume the supervision of the operational side of the BENT team, the team would be downsized or suspended through the end of the biennium.	07/01/2020	\$ (187,828)	\$ -	\$ -	\$ -	(1)	(0.50)	3	The reduction of this supervisory/ lead worker position would compel participating agencies to downsize the drug team or provide a similar position from their agencies to meet industry standards for team supervision.
Criminal Division Drug Enforcement Section (DES) DES Sergeant - CODE (1 position)	The Drug Enforcement Section CODE (Central Oregon Drug Enforcement) Sergeant leads an inter-agency drug team located in Bend, Oregon. The reduction of this position will leave the CODE team without a supervisor to oversee and be responsible for the operations of the team and its members. A partner law enforcement agency that is also participating on the team would be required to fill the void left by OSP's departure; something these agencies may not have the staffing bandwidth to accomodate. If no other agency is able to assume the supervision of the operational side of the CODE team, the team would be downsized or suspended through the end of the biennium.	07/01/2020	\$ (169,040)	\$ -	\$ -	\$ -	(1)	(0.50)	4	The reduction of this supervisory/ lead worker position would compel participating agencies to downsize the drug team or provide a similar position from their agencies to meet industry standards for team supervision.

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Criminal Division Drug Enforcement Section (DES) DES Sergeant - BINET (1 position)	The Drug Enforcement Section BINET (Basin Interagency Narcotics Enforcement Team) Sergeant leads an inter-agency drug team located in Klamath Falls, Oregon. The reduction of this position will leave the BINET team without a supervisor to oversee and be responsible for the operations of the team and its members. A partner law enforcement agency that is also participating on the team would be required to fill the void left by OSP's departure; something these agencies may not have the staffing bandwidth to accomodate. If no other agency is able to assume the supervision of the operational side of the BINET team, the team would be downsized or suspended through the end of the biennium.	07/01/2020	\$ (188,357)	\$ -	\$ -	\$ -	(1)	(0.50)	5	The reduction of this supervisory/ lead worker position would compel participating agencies to downsize the drug team or provide a similar position from their agencies to meet industry standards for team supervision.
Patrol - McMinnville Office Reduced (10 positions)	Reduction of the McMinnville Office will result in the loss of the following patrol division positions: Lieutenant (1), Sergeant (1), Troopers (7), and an Administrative Specialist 1 (1). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. Response times to police calls for service will increase, delaying critical public assistance.	07/01/2020	\$ (1,709,567)	\$ -	\$ -	\$ -	(10)	(5.00)	6	The McMinnville Office is the reporting station for the North Plains Worksite. With the reduction of McMinnville, which has a lease soon to expire, North Plains will report to the Portland Area Command and the remaining tenured employees of McMinnville will be assigned to Portland or Salem Offices. Lease: Expires 06/30/2020 Requested an extension from landlord \$9729 monthly

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Patrol - Prineville Office Reduced (4 positions)	Reduction of the Prineville Office will result in the loss of the following patrol division positions: Sergeant (1), Troopers (3). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. Response times to police calls for service will increase, delaying critical public assistance. Local, rural law enforcement agencies with strained staffing levels will struggle or be unable to fill OSP's void.	07/01/2020	\$ (657,836)	\$ -	\$ -	\$ -	(4)	(2.00)	7	Prineville is one of four worksites comprising the Bend Area Command. The reduction of Prineville will significantly decrease our Crook County operations, which will be absorbed by Bend and Madras stations- where the tenured remaining employees will be assigned. Lease: Expires 02/28/2025 180 Day Notice \$1,645 monthly
Patrol - Government Camp Office Reduced (4 positions)	Reduction of the Government Camp Office will result in the loss of the following patrol division positions: Sergeant (1) and Troopers (3). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. This office has responsibility for one of the busiest winter driving passes in the state, response times will be delayed and which will negatively impact public safety and traffic congestion. Local law enforcement agencies with strained staffing levels will struggle or be unable to fill OSP's void.	07/01/2020	\$ (639,830)	\$ -	\$ -	\$ -	(4)	(2.00)	8	Government Camp is a worksite of the Portland Area Command. The reduction of this station will severely lessen strategic coverage in a highly utilized mountain pass resort area, placing the patrol burden on the Portland Office- where remaining tenured employees will be assigned. The Portland Area Command already has an expanded coverage area with the closure of the Tualatin Office in years prior. Lease: Expires 05/31/2022 180 Day Notice \$741 monthly

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Patrol - FICS Troopers Firearms Instant Check Systems (FICS) (5 positions)	The Department has five (5) Patrol Division Trooper positions strategically located and dedicated to firearms purchase denial investigations. The positions are located in the following patrol offices: Portland, Salem, Springfield, Roseburg, and Bend. ORS 166.412 directs the agency to complete firearms transfer determinations and within the agency, the FICS Unit is responsible for completing the determinations in compliance with ORS 166.412. Once staff within the FICS Unit makes a determination a person is disqualified to purchase a firearm, the information is assigned to a FICS Trooper to investigate the attempted purchase. This reduction of five FICS Trooper positions will result in delayed firearms denial investigations and enforcement actions against those prohibited from purchasing firearms.	07/01/2020	\$ (790,090)	\$ -	\$ -	\$ -	(5)	(2.50)	9	The Department did not receive funding directed at creating these positions. Rather, the Department saw the value to public safety and re-purposed five patrol division positions from the listed offices; resulting in reduced patrol coverage. The Department will create and implement protocols on the procedures for FICS Unit staff to follow when a person attempts to purchase a firearm in Oregon, but is disqualified from possessing a firearm as outlined in 166.250. Instead of forwarding and assigning the investigation to a FICS Trooper, the Department will report the attempted transfer and the recipients' name to the appropriate law enforcement agency of venue for them to investigate and follow-up on the attempt.
Patrol - La Pine Office Reduced (6 positions)	Reduction of the La Pine Office will result in the loss of the following patrol division positions: Sergeant (1) and Troopers (5). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. Response times to police calls for service will increase, delaying critical public assistance. Local, rural law enforcement agencies with strained staffing levels will struggle or be unable to fill OSP's void.	07/01/2020	\$ (942,083)	\$ -	\$ -	\$ -	(6)	(3.00)	10	La Pine is one of four worksites comprising the Bend Area Command. The reduction of La Pine will significantly decrease our Deschutes County operations, which will be absorbed by Bend and Klamath Falls Offices- where the tenured remaining employees will be assigned. Lease: Expires 05/31/2027 120 Day Notice for Non-Appropriation \$2,422 monthly

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Dignitary Protection Unit (DPU) - Reduction of Positions (7 positions)	The Dignitary Protection Unit (DPU) provides security for the Governor and at the Governor's residences. There is one Sergeant and six Troopers assigned to the DPU Unit full time that provide direct security for the Governor. The seven members of the DPU Unit have specialized training related to protection and security for dignitary personnel. There are also Temporary OSP employees (retired sworn employees) that provide security at the Governor's residences when needed.	07/01/2020	\$ (1,121,084)	\$ -	\$ -	\$ -	(7)	(3.50)	11	The reduction of the Dignitary Protection Unit members will shift the responsibility of the security for Oregon's Governor to an alternate source, as determined by the Governor's Office.
Patrol - Hermiston Office Reduced (9 positions)	Reduction of the Hermiston Office will result in the loss of the following patrol division positions: Sergeant (1) and Troopers (8). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. Response times to police calls for service will increase, delaying critical public assistance. Local, rural law enforcement agencies with strained staffing levels will struggle or be unable to fill OSP's void.	07/01/2020	\$ (1,347,006)	\$ -	\$ -	\$ -	(9)	(4.50)	12	Hermiston is a worksite of the Pendleton Area Command. The reduction of this station will significantly decrease the coverage of the vast area between The Dalles and Pendleton- which will be absorbed by these stations, along with the tenured remaining employees. This patrol area has already expanded with the closure of Milton-Freewater and Arlington Offices in years prior. Lease: Expires 12/31/2021 180 Day Notice \$1,887 monthly

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Patrol - St. Helens Office Reduced (6 positions)	Reduction of the St. Helens Office will result in the loss of the following patrol division positions: Sergeant (1) and Troopers (5). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. Response times to police calls for service will increase, delaying critical public assistance. Local, rural law enforcement agencies with strained staffing levels will struggle or be unable to fill OSP's void.	07/01/2020	\$ (999,510)	\$ -	\$ -	\$ -	(6)	(3.00)	13	St. Helens is a worksite of the Astoria Area Command. The reduction of St. Helens will significantly decrease our Columbia County operations, which will be absorbed by Portland and Astoria stations- where the tenured remaining employees will be assigned. Lease: Expires 06/30/2020 180 Day Notice \$3,199 monthly
Patrol - Tillamook Office Reduced (6 positions)	Reduction of the Tillamook Office will result in the loss of the following patrol division positions: Sergeant (1), Troopers (4), and an Administrative Specialist 1 (1). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. Response times to police calls for service will increase, delaying critical public assistance. Local, rural law enforcement agencies with strained staffing levels will struggle or be unable to fill OSP's void.	07/01/2020	\$ (808,941)	\$ -	\$ -	\$ -	(6)	(3.00)	14	Tillamook is a worksite of the Newport Area Command. The reduction of Tillamook will significantly decrease our Tillamook County operations, which will be absorbed by Newport, Astoria and the Salem- where the tenured remaining employees will be assigned. Lease: Expires 06/30/2022 180 Day Notice \$2,928 monthly
Patrol - Grants Pass Office Reduced (17 positions)	Reduction of the Grants Pass Office will result in the loss of the following patrol division positions: Lieutenant (1), Sergeant (2), Troopers (13), and an Administrative Specialist 1 (1). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. Response times to police calls for service will increase, delaying critical public assistance. Local, rural law enforcement agencies with strained staffing levels will struggle or be unable to fill OSP's void.	07/01/2020	\$ (2,409,799)	\$ -	\$ -	\$ -	(17)	(8.50)	15	Grants Pass is a stand alone command office serving rural Josephine County. The reduction of this patrol office will place the patrol burden on the Central Point Office, where the remaining tenured employees will be assigned. Lease: 04/30/2024 180 Day Notice \$4,987 monthly

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Patrol - Albany Office Reduced (20 positions)	Reduction of the Albany Office will result in the loss of the following patrol division positions: Lieutenant (1), Sergeant (2), Troopers (15), Administrative Specialist (1), and Evidence Technician (1). The impact of this reduction will result in a decrease in traffic/public safety coupled with an increase in serious and fatal injury crashes. Response times to police calls for service will increase, delaying critical public assistance. Local law enforcement agencies with strained staffing levels will struggle to fill OSP's void.	07/01/2020	\$ (2,865,321)	\$ -	\$ -	\$ -	(20)	(10.00)	16	The Albany Office is a stand alone command station. The reduction of this station will significantly decrease Linn and Benton County operations, which will be absorbed by Springfield and Salem stations- where tenured remaining employees will be assigned. Lease: Month to Month 90 Day Notice \$1,110 monthly
Total Reductions			\$ (14,972,329)	\$ -	\$ -	\$ -	(98)	(49.00)		

Target \$ (14,972,329)
Surplus / (Deficit) \$ 0

Agency Number	25700
Agency Name	Oregon State Police
Appropriation Number	80752
Appropriation Name	Fish & Wildlife - GF
GF Appropriation Amount	\$ 9,950,445

Reduction Target
\$ (845,787.83)

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FWD - McMinnville Office Reduced (2 positions)	The reduction of the two McMinnville FWD troopers represents a loss of 100% of the FWD positions dedicated to the patrolling of Yamhill County and parts of Polk and Lincoln Counties. This will lead to increased illegal take of fish and wildlife, some of which are listed on the Endangered Species Act. Further, as our FWD troopers act, in many areas, as the primary rural law enforcement response, public safety will be diminished.	07/01/2020	\$ (279,413)	\$ -	\$ -	\$ -	(2)	(1.00)	1	These McMinnville FWD duties would be absorbed by the neighboring offices of Newport, Portland and Salem. These are fully functional troopers, resulting in less law enforcement for Yamhill County and the surrounding areas. Lease: Expires 06/30/2020 Requested an extension from landlord \$9,729 monthly
FWD - Albany Officed Reduced (1 position)	The reduction of the one Albany FWD trooper represents a 33% loss of all FWD positions dedicated to the patrolling of Linn and Benton Counties. This will lead to increased illegal take of fish and wildlife, some of which are listed on the Endangered Species Act. Further, as our FWD troopers act, in many areas, as the primary rural law enforcement response, public safety will be diminished.	07/01/2020	\$ (137,809)	\$ -	\$ -	\$ -	(1)	(0.50)	2	This reduction of the Albany FWD position would have the duties absorbed by personnel at the Salem Office. Lease: Month to Month 90 Day Notice \$1,110 monthly
FWD - La Pine Office Reduced (1 position)	The reduction of the one La Pine FWD trooper represents a 33% loss of all FWD positions dedicated to the patrolling of parts of Deschutes, Klamath, and Lake Counties. This will lead to increased illegal take of fish and wildlife, some of which are listed on the Endangered Species Act. This area of the state is a key wintering area for mule deer, and represents a significant poaching issue. Further, as our FWD troopers act, in many areas, as the primary rural law enforcement response, public safety will be diminished.	07/01/2020	\$ (145,708)	\$ -	\$ -	\$ -	(1)	(0.50)	3	This reduction of the La Pine FWD position would have the duties absorbed by personnel at the Bend and Klamath Falls Offices. Lease: Expires 05/31/2027 120 Day Notice for Non-Appropriation \$2,422 monthly

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FWD - Tillamook Office Reduced (2 positions)	The reduction of the two Tillamook FWD troopers represents a 66% loss of all FWD positions dedicated to the patrolling of Tillamook County and parts of Lincoln, Yamhill, and Clatsop Counties. This will lead to increased illegal take of fish and wildlife, some of which are listed on the Endangered Species Act. Also, coastal commercial fisheries enforcement efforts in the area will suffer as our FWD troopers act, in many areas, as the primary rural law enforcement response, public safety will be diminished.	07/01/2020	(\$282,858)	\$ -	\$ -	\$ -	(2)	(1.00)	4	This reduction of the Tillamook FWD positions would have the duties absorbed by personnel at the Newport, Astoria and Salem Offices. Lease: Expires 06/30/2022 180 Day Notice \$2,928 monthly
Total Reductions			\$ (845,788)	\$ -	\$ -	\$ -	(6)	(3.00)		

Target \$ (845,788)
Surplus / (Deficit) \$ 0

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Agency Name	Oregon State Police
Appropriation Number	80754
Appropriation Name	Forensics, Medical Examiner - GF
GF Appropriation Amount	\$ 54,587,551

Reduction Target
\$ (4,639,941.84)

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Medical Examiner Deputy State Medical Examiner (Forensic Pathologist) (1 position)	This reduction removes the only assigned Forensic Pathologist from the Springfield Office. Any deceased persons from Lane County, Oregon, will be transported to the Clackamas or Central Point Offices, if an autopsy is required. With this reduction the number of autopsies completed in Oregon would decrease and a decrease in the amount of autopsies negatively impacts public health because investigations will not be conducted on why or how a non-criminal/non-suspicious death occurred. This position is 1 of 6 Deputy State Medical Examiner positions statewide and this reduction would equate to a 17% reduction to the program. Forensic Pathologists are in high demand nationwide due to the limited numbers of them in this profession and to enter this profession, it requires specialized training and experience. ORS 146.065, outlines each county in Oregon must have a District Medical Examiner which is at a minimum, a trained and licensed physician and this physician certifies cause and manner of death. If the death meets the requirements for an autopsy, as outlined in ORS 146.090, a District Medical Examiner can only perform an autopsy if they are also certified as a pathologist as stated under ORS 146.177. If they are not a pathologist, the responsibility to perform the autopsy resides with the Oregon State Polices' Office of the State Medical Examiner.	07/01/2020	\$ (322,803)	\$ -	\$ -	\$ -	(1)	(0.50)	1	The duties and tasks that are performed by the Forensic Pathologist must continue to be accomplished and the responsibilities will be added to the duties of the remaining Forensic Pathologists located in Clackamas or Central Point, Oregon.

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Forensic Services Administrative Specialist 2 (AS2) (2 positions)	One AS2 position from the Portland Laboratory and one from the Bend Laboratory will be reduced. All administrative work, such as interacting with customers and partner agencies, answering telephones, ordering laboratory supplies, tracking and managing evidence that is received and processed, will shift and be assigned to remaining staff within each laboratory. The reductions of the positions will result in negative productivity impacts to the remaining employees.	07/01/2020	\$ (147,453)	\$ -	\$ -	\$ -	(2)	(1.00)	2	The duties and tasks that are performed by each AS2 must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining employees at each laboratory.
Forensic Services Lab Technicians 2 (Lab Tech 2) (5 positions)	The agency has four Lab Tech 2 positions in Portland and one position in Springfield and they all will be reduced. The workload will shift and be assigned to Forensic Scientists at each laboratory. The reductions of the positions will result in a negative productivity impact to the Forensic Scientists. This personnel reduction would be a 100% reduction to the program statewide. These Lab Tech 2's perform casework and technical support for Forensic Scientists. They operate and perform maintenance checks on scientific instruments and they assist with casework screening.	07/01/2020	\$ (368,295)	\$ -	\$ -	\$ -	(5)	(2.50)	3	The duties and tasks that are performed by each Lab Tech 2 must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining employees at each laboratory.
Medical Examiner Lab Technician 2 (Lab Tech 2) (1 position)	This reduction of the Lab Tech 2 removes the only part-time laboratory technician from the Central Point Office, located in Central Point, Oregon. The Lab Tech 2 assists the Forensic Pathologist by receiving, preparing and discharging the deceased following an autopsy. They assist the Forensic Pathologist during the autopsies and they complete administrative duties as needed at the office.	07/01/2020	\$ (37,626)	\$ -	\$ -	\$ -	(1)	(0.25)	4	The duties and tasks that are performed by the Lab Tech 2 must continue to be accomplished and the responsibilities will be added to the duties of the remaining Forensic Pathologist at the Central Point Office.

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What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Medical Examiner Deputy State Medical Examiner (Forensic Pathologist) (1 position)	This reduction removes the only assigned Forensic Pathologist from the Central Point Office. Any deceased persons from a county located in Southern Oregon would need to be transported to Clackamas, Oregon, if an autopsy is required. With this reduction the number of autopsies completed in Oregon would decrease and a decrease in the amount of autopsies negatively impacts public health because investigations will not be conducted on why or how a non-criminal/non-suspicious death occurred. This position is 1 of 6 Deputy State Medical Examiner positions statewide and this reduction would equate to a 17% reduction to the program. If the above reduction of the Forensic Pathologist from the Springfield Office is recognized, the program would be reduced by 33% statewide. Forensic Pathologists are in high demand nationwide due to the limited numbers of them in this profession and to enter this profession, it requires specialized training and experience. ORS 146.065, outlines each county in Oregon must have a District Medical Examiner which is at a minimum, a trained and licensed physician and this physician certifies cause and manner of death. If the death meets the requirements for an autopsy, as outlined in ORS 146.090, a District Medical Examiner can only perform the autopsy if they are also certified as a pathologist as stated under ORS 146.177. If they are not a pathologist, the responsibility to perform the autopsy resides with the Oregon State Polices' Office of the State Medical Examiner.	07/01/2020	\$ (315,264)	\$ -	\$ -	\$ -	(1)	(0.50)	5	The duties and tasks that are performed by the Forensic Pathologist must continue to be accomplished and the responsibilities will be added to the duties of the remaining four Forensic Pathologists located in Clackamas, Oregon.

Agency Number	25700
Agency Name	Oregon State Police
Appropriation Number	80754
Appropriation Name	Forensics, Medical Examiner - GF
GF Appropriation Amount	\$ 54,587,551

Reduction Target	
\$	(4,639,941.84)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Forensic Services Forensic Scientists (FS1) (29 positions)	<p>Reducing the number of Forensic Scientists throughout all five state crime laboratories would negatively impact the state's criminal justice system in Oregon which would directly effect the public safety of all Oregonians. The number of specimens/samples that the remaining Forensic Scientists would be able to analyze would decrease. Management would create and disseminate new specimen/sample submittal protocols which would limit the types of criminal offenses that analytical work could be conducted on at the laboratories. The capacity for analytical work for the scientific disciplines statewide are anticipated to be reduced by the following percentages: Chemistry/Drug - 70% reduction; Biology -60% reduction ; DNA - 15% reduction; Ante-mortem Toxicology -48% reduction; Blood Alcohol -22% reduction; Latent Prints -10% reduction.</p> <p>The Department is unable to determine specifically which of the five crime laboratories would be impacted by the staffing reductions due to the articles contained within the Collective Bargaining Agreement. The Department is not anticipating suspending operations at any of the five crime laboratories during this biennium. The Portland Laboratory is co-located with the Oregon State Medical Examiner's Office. The Pendleton Laboratory is a new facility opened in 2019 and there is a 30 year lease associated to it. The remaining three crime laboratories are co-located within the buildings that also contain OSP Patrol Offices in Springfield, Bend and Central Point.</p>	07/01/2020	\$ (3,448,501)	\$ -	\$ -	\$ -	(29)	(14.50)	6	The duties and tasks that are performed by each FS1 must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining scientists at each laboratory.
Total Reductions			\$ (4,639,942)	\$ -	\$ -	\$ -	(39)	(19.25)		

Target \$ (4,639,942)
Surplus / (Deficit) \$ 0

Agency Number	25700
Agency Name	Oregon State Police
Appropriation Number	80755
Appropriation Name	Administrative, Agency Support, CJIS - GF
GF Appropriation Amount	\$ 77,436,061

Reduction Target
\$ (6,582,065.19)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Agency Support Fleet Services Overtime Accrual	Suspend the ability for employees to earn overtime accrual in the Fleet Services program area . This one time savings will equate to an 18% reduction in budgeted overtime costs in Fleet Services. Reducing the ability to accrual overtime impacts the police and fire vehicle build schedules and reduces the number of emergency response vehicles the agency is able to build and distribute to Troopers and State Fire Marshals.	05/01/2020	\$ (15,320)	\$ -	\$ -	\$ -			1	Emergency Vehicle Technicians will continue to build emergency response vehicles, however, the number built will be reduced through the remainder of the biennium.
Agency Support Supt's Office Executive Support Specialist 2 (ESS2) (1 position)	Reducing the only ESS2 allocated to the agency to support Executive Level managers in the Superintendent's Office, excluding the Superintendent will be a 100% reduction. This position provides confidential administrative support to eight Department Executive Level managers. The position is responsible for coordinating meetings and appointments, the management of documents and assisting Executive Level managers with administrative tasks.	07/01/2020	\$ (78,479)	\$ -	\$ -	\$ -	(1)	(0.50)	2	The duties and tasks of the ESS2 would shift to the Executive Assistant that supports the Superintendent through the remainder of the biennium. Vacant
Agency Support Supt' Office Project Manager 3 (PM3) (1 position)	Reduces agency ability to initiate and run agency projects in a fiscally responsible manner. Reduces efficiency, effectiveness, and modernization as well as reducing OSP's ability to comply with Enterprise IT Services (State CIO) Stage Gate Process. This position coordinates with staff, vendors and Enterprise IT Services (State CIO) to collaborate on Stage Gate Projects. This position is the only non-IT project manager within the agency.	07/01/2020	\$ (133,031)	\$ -	\$ -	\$ -	(1)	(0.50)	3	The duties and tasks of the PM3 would shift and be added to the responsibilities to Executive Level managers through the remainder of the biennium. Vacant

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Appropriation Number	80755
Appropriation Name	Administrative, Agency Support, CJIS - GF
GF Appropriation Amount	\$ 77,436,061

Reduction Target
\$ (6,582,065.19)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Admin Services Facilities Office Specialist 2 (OS2) (1 position)	Reduce one of two OS2 positions at the Department's Salem Headquarter's front reception area. The front reception staff interact with the public and employees, they perform customer service tasks, telephone reception, answer questions, process mail, and perform Business Services ticket processing for the Department's Procurement Section. The front reception staff field calls on a daily basis related to all areas of the agency (Patrol Services, Criminal Investigations, Fish & Wildlife Enforcement, Gaming Enforcement, the Office of the State Fire Marshal, Criminal Justice Information Services, Forensic Services, Medical Examiner, Agency Support, and Administrative Services.) This reduction will impact the services by 50%.	07/01/2020	\$ (67,923)	\$ -	\$ -	\$ -	(1)	(0.50)	4	The remaining OS2 employee will continue to perform front reception duties, however, the services provided and the productivity will be decreased by approximately 50% through the remainder of the biennium. Vacant
Agency Support Training Section Office Specialists 2 (OS2) (1 position)	Reduce the only OS2 assigned to our sworn employee Training Section. This one time savings would reduce 100% of the administrative support for Department wide mandatory and continuing education training program for all sworn employees. It will transfer all training related administrative responsibilities for all sworn personnel and the public safety standards required continuing education and maintenance training to sworn members of the Training Section.	07/01/2020	\$ (72,147)	\$ -	\$ -	\$ -	(1)	(0.50)	5	The duties and tasks that have been performed by this OS2 must continue to be accomplished and the responsibilities will be added to the duties of the remaining sworn employees assigned in the Training Section through the remainder of the biennium.
Agency Support Central Records Section Law Enforcement Records Mgmt Systems (LERMS) Ops & Policy Analyst 1 (OPA1) (1 position)	Reduces the only position that provides support to Troopers and technical expertise for the Department's Law Enforcement Records Management Systems (RMS). The reduction decreases the accuracy of records contained in the RMS system and slows progression for system development and system patching. Also reduces the direct support to Troopers in technical report writing functions.	07/01/2020	\$ (85,420)				(1)	(0.50)	6	The duties and tasks that are performed by the OPA1 must continue to be accomplished and the responsibilities will be added to the duties of other Department employees. Vacant

Agency Number	25700
Agency Name	Oregon State Police
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Appropriation Name	Administrative, Agency Support, CJIS - GF
GF Appropriation Amount	\$ 77,436,061

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Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification	
			GF	LF	OF	FF	POS	FTE			
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed	
Agency Support Central Records Section Public Records Admin Specialist 1 (AS1) (1 position)	Reduction of the only AS1 position within the Department that supports and processes public records requests received for specific Divisions and Sections within the agency. A reduction will cause increased response time to specific requests, it will shift work to other positions within the agency which causes added work on already resource constrained work units. This will adversely affect OSP's ability to respond in a timely manner to Public Records Requests as required in ORS Chapter 192.	07/01/2020	\$ (71,849)					(1)	(0.50)	7	The duties and tasks that are performed by the AS1 must continue to be accomplished and the responsibilities will be added to the duties of other Department employees.
CJIS - Division Exec Support Specialist 1 (ESS1) (1 position)	Reduces the only ESS1 that provides support for the Criminal Justice Information Systems (CJIS) Director and for the entire CJIS Division.	07/01/2020	\$ (77,806)	\$ -	\$ -	\$ -		(1)	(0.50)	8	Transfers work to others and suspends direct support for the CJIS Division which coordinate data sharing for Oregon agencies and nationally.
CJIS - Training Training & Develop Spec 1 (TDS1) (1 position)	Reduces CJIS training unit by 50%, the reduction decreases the capacity to provide training and LEDS system support for all of Oregon's Law Enforcement agencies. The reduction in training increases the need for LEDS system audits which utilizes higher classified staff. This position is one of two in the CJIS Training unit.	07/01/2020	\$ (85,420)	\$ -	\$ -	\$ -		(1)	(0.50)	9	The duties and tasks that are performed by the TDS1 must continue to be accomplished and the responsibilities will be added to the duties of the remaining TDS1 in the CJIS Training unit. Vacant
Agency Support Fleet Services Fleet Parts Specialist 2 (1 position)	Reduce the only Fleet Parts Specialist 2 position in the agency. This position is responsible for ordering, receiving, inventory tracking, compilation of vehicle parts orders, and issuance of vehicle parts to vehicle builders. This work will instead be re-assigned to the State Police Fleet Manager who already has a full time position.	07/01/2020	\$ (76,608)	\$ -	\$ -	\$ -		(1)	(0.50)	10	The duties and tasks that have been performed by the Fleet Parts Specialist 2 must continue to be accomplished and the responsibilities will be added to the duties of the Department's only Fleet Manager through the remainder of the biennium.

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GF Appropriation Amount	\$ 77,436,061

Reduction Target
\$ (6,582,065.19)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Agency Support Fleet Services Emergency Vehicle Technician (EVT) (5 positions)	Reduce up to five out of seven Emergency Vehicle Technicians. The five EVT positions are located in Salem. This reduction will eliminate 71% of the State Polices' vehicle building capacity for the last twelve months of the biennium. This reduction also runs the risk of the agency not being able to rehire this specialized skill set next biennium. If that risk is realized, then the State Police will see vehicle build costs increase by 195% in the 2021-23 biennium, if vehicle builds have to be outsourced. The average cost for an external vendor is \$85 per hour. Both sources spend about 55 hours on each vehicle build. It would cost OSP \$2,475 for an EVT to build a vehicle and an external vendor would charge \$4,675 per vehicle. On a biennial basis, each position is estimated to build 56 vehicles. For each of the positions reduced, next biennium's cost increase by \$123,200 for every 56 vehicle builds. If five of the seven positions are reduced, the cumulative impact of outsourcing the builds of 280 emergency response vehicles would be an increase of \$616,000 in the 2021-23 biennium.	07/01/2020	\$ (454,622)	\$ -	\$ -	\$ -	(5)	(2.50)	11	Remaining Emergency Vehicle Technicians will continue to build emergency response vehicles, however, the number built will be reduced or outsourced to an external vendor through the remainder of the biennium.
Agency Support Stockroom Supply Specialist 2 (1 position)	Reduce the only Supply Specialist 2 position assigned to the Stockroom/Warehouse operations for the entire agency. This will shift the work performed to equip and outfit Troopers, Sergeants, and other sworn personnel in the agency to the Procurement Section who are already under resourced to adequately perform the Procurement functions for the agency.	07/01/2020	\$ (104,122)	\$ -	\$ -	\$ -	(1)	(0.50)	12	The Stockroom/Warehouse work will be reassigned to the Procurement staff who work in the same building. This will allow the agency to retain Procurement staff who take longer to recruit, train, and be certified.

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\$ (6,582,065.19)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Admin Services IT - Service Desk Info Support Specialist 5 (ISS5) Coban Tech (1 position)	Reduces the only position assigned to provide direct Tier 1 and Tier 2 support for the mobile video system (Coban) that the agency utilizes. Tier 1 and Tier 2 support refers to how a call for service is handled and which position is assigned the task. Tier 1 is initial contact to problem solve or troubleshoot an issue and Tier 2 is the elevation of the issue to someone with additional training and knowledge. The mobile video system (Coban) includes in car and body cameras used by OSP Troopers to record their citizen contacts. The system records to digital media and downloads to servers manually or via WiFi. The system is software dependent and is a sophisticated computer. This ISS5 conducts troubleshooting when a user encounters an issue with the equipment and they assist users with their account access and administration. This ISS5 also assists the agency's Emergency Vehicle Technicians when they install the mobile video systems into emergency response vehicles. In 2019, the Department received approximately \$3.1m GF for technology upgrades and replacement for equipment, which included the purchase and installation of the Coban mobile video system.	07/01/2020	\$ (106,950)	\$ -	\$ -	\$ -	(1)	(0.50)	13	This is the only position that provides this service, so the tasks and responsibilities of this position would shift to remaining ISS series employees that are already assigned to other projects and tasks.
Admin Services IT - Service Desk Info Support Specialist 3 (ISS3) (1 position)	Reduces first call resolution of IT issues which means that IT related equipment and technology issues will be logged and attended to later as time allows instead of at the time of the call. Troopers, dispatchers and others may be unable to reach services while the call remains in the queue. This position is 1 of 3 that provides this service and a reduction would leave 2 remaining ISS3's assigned to the IT - Service Desk. A reduction will also cause delays in computer deployments and service calls throughout the agency.	07/01/2020	\$ (90,857)	\$ -	\$ -	\$ -	(1)	(0.50)	14	The duties and tasks that are performed by the ISS3, must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining ISS3's.

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Agency Name	Oregon State Police
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GF Appropriation Amount	\$ 77,436,061

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\$ (6,582,065.19)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification	
			GF	LF	OF	FF	POS	FTE			
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed	
Agency Support Fleet Services Automotive Technician 2 (AT2) (3 positions)	Reduce up to three of six Automotive Technician 2 positions. This reduction will eliminate 50% of the vehicle maintenance capacity for the agency which will increase overall costs as more of this work will need to be outsourced around the state. The three that will be reduced are located in Salem, Springfield, and Bend.	07/01/2020	\$ (311,661)					(3)	(1.50)	15	The remaining three Automotive Technicians located in Central Point, Pendleton, and Portland will continue to maintain the agency vehicles within their locales. The areas of the state that will no longer have AT2's assigned to their offices will engage the services of outside vendors to have the vehicles serviced and maintained. Costs of vehicle maintenance will increase for the remainder of the biennium.
Dispatch Southern Command Center (SCC) Telecommunicator 1 (TC1) (1 position)	Dispatch reduction of the only TC1 position will slow response and service to Troopers and citizens as well as partner agencies. This reduction will add stress to an already understaffed work unit and be detrimental to employee wellness and public safety. Every reduction in this area further reduces these services and can create a life safety threat. This is the only TC1 allocated position within OSP's Southern Command Center (SCC), located in Central Point, Oregon.	07/01/2020	\$ (111,807)	\$ -	\$ -	\$ -		(1)	(0.50)	16	The duties and tasks that are performed by the TC1, must continue to be accomplished and the responsibilities will be added to the duties of the TC2's assigned to the SCC.
Admin Services Fleet Services Policy Analyst 1 (PA1) (1 position)	Reducing the only PA1 position that the Fleet Services section is authorized will create a one time savings. This is the only administrative support position within the Fleet Services program area to assist with agency wide fleet management, expense tracking for vehicle maintenance and fuel, and state required fleet reporting. This work will instead be re-assigned to the Department's Fleet Manager who already has a full time position and will already be taking on the Parts Specialist duties as well.	07/01/2020	\$ (47,264)	\$ -	\$ -	\$ -		(1)	(0.50)	17	The duties and tasks that have been performed by this employee must continue to be accomplished and the responsibilities will be added to the duties of the Department's only Fleet Manager through the remainder of the biennium.

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Agency Name	Oregon State Police
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GF Appropriation Amount	\$ 77,436,061

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\$ (6,582,065.19)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Agency Support Dispatch Southern Command Center (SCC) Telecommunicator 2 (TC2) (2 positions)	Dispatch reduction of each TC2 reduced will slow response and service to Troopers and citizens as well as partner agencies. These additional reductions will add stress to an already understaffed work unit and be detrimental to employee wellness and public safety. Every reduction in this area further reduces these services and can create a life safety threat. There are a total of 31 TC2 allocated positions within OSP's Southern Command Center (SCC), located in Central Point, Oregon.	07/01/2020	\$ (236,582)	\$ -	\$ -	\$ -	(2)	(1.00)	18	The duties and tasks that are performed by each TC2, must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining TC2's assigned to the SCC.
Admin Services IT - Section Project Manager 3 (PM3) (1 position)	This is one of two PM3 positions within the IT Section of the agency and the reduction would adversely affect OSP's ability to comply with stage gate requirements. The reduction lessens the agency's ability to initiate and run agency projects in a fiscally responsible manner. Reduces efficiency, effectiveness, and modernization as well as reducing OSP's ability to comply with Enterprise IT Services (State CIO) Stage Gate Process.	07/01/2020	\$ (133,031)	\$ -	\$ -	\$ -	(1)	(0.50)	19	Reduces by 50% OSP IT Section project management efforts and the remaining project manager would be responsible for all IT related projects. Vacant
Agency Support Central Records Section Crime Reporting Unit Office Specialist 2 (OS2) (1 position)	Reduces staff that perform crime reporting. This is one of four positions that perform these duties. Reduction creates a risk that the agency can not meet annual FBI crime reporting requirements. Duties could be transferred to other Department employees but the deadlines of the FBI will not wait for OSP data to be submitted prior to publishing national crime statistics. Crime statistics affect OSP and numerous Oregon agencies that receive Federal grants. The federal government utilizes the statistical data in a formula to determine award amounts to recipients. Without the data, the ability of Oregon to receive Federal grant dollars may decrease.	07/01/2020	\$ (67,923)				(1)	(0.50)	20	The duties and tasks that are performed by the OS2 must continue to be accomplished and the responsibilities will be added to the duties of other Department employees. Vacant

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			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Admin Services IT - Infrastructure Info Support Specialist 7 (ISS7) Coban Tech (1 position)	Reduces the only ISS7 position that ensures all of the various video systems used by the agency in its statewide facilities are functioning and available. The ISS7 provides Tier 3 level support of the mobile video system (Coban) and of the video security systems located in statewide facilities. These systems also include the platforms used in each of the five crime laboratories. This is the only position that provides this Tier 3 level of expertise and service to the agency. Tier 3 level support involves in depth problem solving and technical support. This ISS7 also manages the enterprise strategy for video selection, deployment of video systems and (importantly) storage. In 2019, the Department received approximately \$3.1m GF for technology upgrades and replacement for equipment, which included the purchase and installation of the Coban mobile video system. Reduction of this position would remove direct Tier 3 level support to in-car mobile video and bodycamera systems as well as OSP facility security systems through the remainder of the biennium.	07/01/2020	\$ (129,208)	\$ -	\$ -	\$ -	(1)	(0.50)	21	This is the only position that provides this service, so the tasks and responsibilities of this position would shift to remaining ISS series employees that are already assigned to other projects and tasks.
Admin Services IT - Service Desk Info Support Specialist 4 (ISS 4) (1 position)	Reduction further reduces first call resolution and escalation capabilities which means that IT issues related to equipment and technology will have to be logged and attended to later as time allows instead of at the time of the call. This position provides direct Tier 1 and Tier 2 computer support for all OSP employees. Troopers, dispatchers and others may be unable to reach services or log in while the call remains in the queue. Reduction would leave 2 remaining ISS4's out of 4 assigned to the IT-Service Desk to offer support and guidance to Department users. A reduction will also cause delays in computer deployments and service calls throughout the agency.	07/01/2020	\$ (99,849)	\$ -	\$ -	\$ -	(1)	(0.50)	22	The duties and tasks that are performed by the ISS4, must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining ISS4's.

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			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
CJIS - Audits Compliance Specialist 2 (CS2) (1 position)	Reduces the amount of CJIS compliance audits conducted for Non-Criminal Justice agencies in Oregon. This position is one of three auditors in the CJIS Division and this position is responsible for conducting the Non-Criminal Justice agencies audits per FBI CJIS Policy V5.8 section 5.4. This reduction would end the program through the remainder of the biennium.	07/01/2020	\$ (30,543)	\$ -	\$ -	\$ -	(1)	(0.50)	23	The Non-Criminal Justice agency audits are not required by law, only FBI policy. Remaining CJIS Auditors would continue to perform audits that are required by law or agency policy on Criminal Justice agencies in Oregon.
Admin Services Procurement Procurement Specialist 3 (PS3) (1 position)	Reduce one of the three procurement positions allocated to the Department. This one time savings will significantly deteriorate the Department's ability to administer and monitor contracts in compliance with ORS 279A.140 to 279A.155 by approximately 33%. These contract administration compliance requirements originated from HB 2375 during the 2015 legislative session.	07/01/2020	\$ (110,118)	\$ -	\$ -	\$ -	(1)	(0.50)	24	Remaining employees will continue to administer contracts, however, the amount of contracts the Department is able to administer, monitor and facilitate will decrease. Vacant
Agency Support Superintendent's Office School Safety Tip Line Program Analyst 2 (PA2) (1 position)	Reduction to the only staff member assigned to program. The reduction creates an increased risk of mishandling School Safety Tips. These are calls concerning school safety risks from across Oregon. This position is the liaison to the schools, local Law Enforcement, the Tip line vendor and to the call center. Reduction of the position eliminates outreach and training opportunities to schools. The liaison efforts assigned to this position are significant and time consuming. Shifting the duties and responsibilities will cause other work to be delayed. This is a high risk area and requires special expertise and knowledge.	07/01/2020	\$ (101,828)	\$ -	\$ -	\$ -	(1)	(0.50)	25	Transfer tasks and responsibilities to remaining positions within the Central Records Section.
Agency Support Dispatch Southern Command Center (SCC) Telecommunicator 2 (TC2) (5 positions)	Dispatch reduction of each TC2 reduced will slow response and service to Troopers and citizens as well as partner agencies. This reduction will add stress to an already understaffed work unit and be detrimental to employee wellness and public safety. Every reduction in this area further reduces these services and can create a life safety threat. There are a total of 31 TC2 allocated positions within OSP's Southern Command Center (SCC), located in Central Point, Oregon. If the above reductions of 2 TC2's is recognized, in addition to these 5 identified, that is a reduction of 7 out of 31 TC2 allocated positions, which is a reduction of 22.5% of the TC2 workforce.	07/01/2020	\$ (634,120)	\$ -	\$ -	\$ -	(5)	(2.50)	26	The duties and tasks that are performed by each TC2, must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining TC2's assigned to the SCC.

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\$ (6,582,065.19)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.	GF	LF	OF	FF	POS	FTE	First cut to take listed as #1	Brief description on why the reduction option is being proposed
Agency Support Ofce of Prof Stds (OPS) Ops & Policy Analyst 3 (OPA3) (1 position)	Reduce the OPA3 position in the Office of Professional Standards Unit. The OPA3 is responsible for policy development, policy research, policy implementation, and maintenance of the software database that contains all policies and procedures for the operations of the entire agency.	07/01/2020	\$ (134,854)				(1)	(0.50)	27	The duties and tasks performed by the Policy Operations Analyst 3 will continue to be accomplished and the responsibilities will be added to the position description of other management services employees within the agency.
Agency Support Dispatch Southern Command Center (SCC) State Police Telecommunications Supervisor (1 position)	A reduction in the number of telecommunications supervisors will slow response and services to the dispatchers, to Troopers, to citizens as well as partner agencies. This reduction will add stress to an already understaffed work unit and be detrimental to employee wellness and public safety. Every reduction in this area further reduces these services and can create a life safety threat. This position is one of six supervisors that maintain 24/7 supervisory oversight at OSP's Southern Command Center (SCC) and reducing this position would equate to a 17% reduction in supervisory personnel.	07/01/2020	\$ (137,502)	\$ -	\$ -	\$ -	(1)	(0.50)	28	The duties and tasks that are performed by the telecommunications supervisor, must continue to be accomplished and the responsibilities will be added to the duties of the remaining five supervisors assigned to the SCC.

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Appropriation Number	80755
Appropriation Name	Administrative, Agency Support, CJIS - GF
GF Appropriation Amount	\$ 77,436,061

Reduction Target
\$ (6,582,065.19)

Activity or Program	Describe Reduction	Implementation Date	Reduction Amount by Fund Type (Including Pos/FTE)						Priority	Justification
			GF	LF	OF	FF	POS	FTE		
What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
CJIS - LEDS Helpdesk Criminal Justice Emergency Communications Specialist (CJECS) (4 positions)	Reducing the CJECS positions decrease support to Law Enforcement Data Systems (LEDS) customers/users and impacts the Department's ability to respond correctly and timely to Oregon Emergency Response System (OERS) calls for service as outlined in ORS 401.094. Reduction of the positions will reduce LEDS Helpdesk support hours from a 24/7 call center to a M-F 8a-5p support unit. The after hours OERS functions/responsibilities currently completed by the LEDS Helpdesk will be transferred to the Oregon State Police Dispatch Centers. These responsibilities require additional staffing resources and will require additional training to accommodate the workload shift. There are currently eight positions allocated to the LEDS Helpdesk. During a normal workshift, each CJECS position spends a percent of time on a variety of tasks or responsibilities. It is estimated that each one of the eight positions spends approximately 15% of their daily time devoted to or assisting with OERS related duties. Each position reduction would be a decrease of 12.5% to the assigned workforce that provides these services. This reduction in its entirety is a 50% reduction to the program.	07/01/2020	\$ (351,529)	\$ -	\$ -	\$ -	(4)	(2.00)	29	The duties and tasks that are performed by each CJECS position must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining CJECS positions and to the telecommunicators (TC2's) at the Departments' two dispatch centers.
CJIS - FICS Unit Public Service Representative 4 (PSR4) (4 positions)	Each position reduced decreases the ability of the Firearms Instant Check System (FICS) unit to complete firearms transfer determination within the required time frame as outlined in ORS 166.412 and under the Federal Brady Law (1993 Brady Handgun Violence Prevention Act). Overall the FICS Unit has 25 PSR4 positions, 15 positions are Other Funds and 10 positions are General Funds. The reductions could potentially harm public safety by allowing firearm transfers and sales to unqualified persons.	07/01/2020	\$ (309,360)	\$ -	\$ -	\$ -	(4)	(2.00)	30	The duties and tasks that are performed by each PSR4 must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining PSR4's assigned to the Firearms Instant Check System Unit. Vacant

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What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Admin Services IT - Service Desk Info Support Specialist 4 (ISS4) (1 position)	Reduces IT Service Desk support by one position. This position provides direct Tier 1 and Tier 2 computer support for all OSP employees. This is one of four positions that provide this service.	07/01/2020	\$ (99,445)	\$ -	\$ -	\$ -	(1)	(0.50)	31	Reduction would leave 3 remaining ISS4's assigned to the IT-Service Desk to offer support and guidance to Department users and will cause delays in computer deployments and service calls.

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What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Agency Support State Wireless Statewide Radio Program Reduction of Payments	The Oregon Department of Transportation (ODOT) is anticipating to reduce the State Wireless Program by 8.5%. This one time savings is based on information the State Police (OSP) has received from ODOT, a reduction on OSP's side will create a corresponding reduction on ODOT's side of \$1.78 M. ODOT has indicated a total reduction of \$2.73 M to the State Radio System will carry significant risks associated with it, 84% of which ODOT categorized as high risk and 16% of which are categorized as medium risks. OSP is a 35% user partner of the Statewide Radio Program. OSP received \$11,260,161 for the program in 2019-21 and OSP provides equal quarterly payments to ODOT, however, ODOT shared they have already used a substantial portion of the capital outlay to purchase equipment.	07/01/2020	\$ (957,114)	\$ -	\$ -	\$ -	-	-	32	The reduction to the ODOT program has significant risk associated to it and the specific risks are outlined in the exercise documents submitted by ODOT.
Agency Support Dispatch Southern Command Center (SCC) Telecommunicator 2 (TC2) (6 positions)	Dispatch reduction of each TC2 reducewd will slow response and service to Troopers and citizens as well as partner agencies. This additional reduction will add stress to an already understaffed work unit and be detrimental to employee wellness and public safety. Every reduction in this area further reduces these services and can create a life safety threat. There are a total of 31 TC2 allocated positions within OSP's Southern Command Center (SCC), located in Central Point, Oregon. If the above reduction of 7 TC2's is recognized, in addition to these 6 identified, that is a reduction of 13 out of the 31 TC2 allocated positions, which is a reduction of 32% of the TC2 workforce.	07/01/2020	\$ (663,969)	\$ -	\$ -	\$ -	(6)	(3.00)	33	The duties and tasks that are performed by each TC2, must continue to be accomplished and the responsibilities will be added to the duties of the Department's remaining TC2's assigned to the SCC.

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What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Agency Support Dispatch Southern Command Center (SCC) State Police Telecommunications Supervisor (1 position)	An additional reduction in the number of telecommunications supervisors will slow response and services to the dispatchers, to Troopers, to citizens as well as partner agencies. This additional reduction will add stress to an already understaffed work unit and be detrimental to employee wellness and public safety. Every reduction in this area further reduces these services and can create a life safety threat. This position is one of six supervisors that maintain 24/7 supervisory oversight at OSP's Southern Command Center (SCC). If the above reduction of 1 dispatch supervisor is recognized, in addition to this one identified, that is a reduction of 2 out of the 6 State Police Dispatch Supervisor allocated positions or a 33% reduction in supervision within OSP's SCC.	07/01/2020	\$ (151,613)	\$ -	\$ -	\$ -	(1)	(0.50)	34	The duties and tasks that are performed by the telecommunications supervisor, must continue to be accomplished and the responsibilities will be added to the duties of the remaining five supervisors assigned to the SCC.
Admin Services IT - Infrastructure Info Support Specialist 6 (ISS6) (1 position)	This is the only ISS6 in the IT Infrastructre unit and a reduction will adversely affect OSP's ability to respond to IT security audits and reports as well as comply with best practices. This reduction decrease the "uptime" (systems remaining connected and functioning properly) and security of OSP infrastructure.	07/01/2020	\$ (126,565)	\$ -	\$ -	\$ -	(1)	(0.50)	35	Remaining higher classified infrastructure staff would be required to absorb the added work causing some duties or responsibilities to be delayed or disrupted. The workload shift also means staff that are waiting for the services provided by the IT Infrastructure unit remain unproductive or less productive while waiting for a response from the remaining staff.

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What program/activity will be reduced	Describe the effects of this reduction and impacts associated with the reduction.	When would the reduction option be implemented.							First cut to take listed as #1	Brief description on why the reduction option is being proposed
Agency Support Training Section (Sworn Members) (1 position)	Reduction of the only Trooper position designated as the Department's Sworn Recruiter that is assigned to recruit potential Recruit Trooper applicants. This reduction represent a 100% decrease in the agency sworn recruiting program. The position is responsible for all stages of the sworn member hiring process which includes the coordination of entry level testing, physical abilities testing , communication assemsments, background investigations and interviews with Executive Level sworn managers. The process to be hired as a Recruit Trooper is lengthy are arduous. From the time a person submits an inital application to their first day of employment normally is a nine to twelve month process.	07/01/2020	\$ (115,626)	\$ -	\$ -	\$ -	(1)	(0.50)	36	The duites and tasks performed by the Department's Sworn Recruiter must continue to be accomplished. The responsibilities will be added to the remaining five sworn personnel located within the Department's Training Section (Sworn Members).
Total Reductions			\$ (6,582,065)	\$ -	\$ -	\$ -	(56)	(28.00)		

Target \$ (6,582,065)
Surplus / (Deficit) \$ (0)